

**EUROPEOFORMAT  
EFORTHECURRICU  
LUM  
VITAE**



**PERSONAL INFORMATION**

Name  
Address  
Telephone  
Fax  
E-mail  
Nationality  
Place and date of birth

**Francis MASCIA**

**WORK EXPERIENCE**

- Dates (from - to)
- Name and address of employer work
- Type of business or industry
- Type of employment
- Main duties and responsibility

**OTHER  
ACTIVITIES**

***From February 2025 to the present.***

*Cagliari USL No. 8 Company i*

*Healthcare*

*Workplace Environmental Prevention Technician*

Supervision and Inspection at the Public Health and Hygiene Service.

- Lecturer at the Faculty of Medicine of the University of Cagliari in the Degree Course in Prevention Techniques in the Environment and Workplaces - INTEGRATED COURSE METHODS AND TECHNIQUES OF PUBLIC HEALTH' in the subject PUBLIC HYGIENE

*From 01.02.2024 to 31.01.2025*

*Ente Regionale per il Diritto alla Studio Universitario (ERSU) - Corso Vittorio Emanuele II, 68 - Cagliari*

*Regional Body*

*Student Services Officer - Catering Office*

- Activities under the Office's purview, such as control of contracted canteens, safety in workplace, self-control of meal production and H.A.C.C.P. procedures, scheduling of new activities such as the design of new specifications for laboratory analysis of surfaces, food and water and for the washing and rental of reusable items from the entity's hotel facilities. Assisting in responding to user emails and tickets.
- Lecturer at the Faculty of Medicine of the University of Cagliari in the Degree Course in Prevention Techniques in the Environment and Workplaces - INTEGRATED COURSE METHODS AND TECHNIQUES OF PUBLIC HEALTH' in the subject PUBLIC HYGIENE

- Dates (from - to)
- Name and address of employer work
- Type of business or industry
- Type of employment
- Main duties and responsibility

**OTHER  
ACTIVITIES**

***February 2017 to 01/31/2024***

*Azienda USL n° 8 di Cagliari / Via Piero Della Francesca, 1- Cagliari*

*Healthcare*

*Workplace Environmental Prevention Technician*

Supervision and Inspection at the Public Health and Hygiene Service.

- Lecturer at Vocational Training Schools in Occupational Hygiene and Safety and in courses for asbestos-containing site remediation workers.
- Lecturer at the Faculty of Medicine, University of Cagliari in the Master's Degree Course in Prevention Sciences in the Environment and Workplaces - INTEGRATED COURSE IN PUBLIC HEALTH METHODS' in the subject PROFESSIONAL ORGANIZATION ;

- Lecturer at the Faculty of Medicine of the University of Cagliari in the Degree Course in Prevention Techniques in the Environment and Workplaces - INTEGRATED COURSE METHODS AND TECHNIQUES OF PUBLIC HEALTH' in the subject PUBLIC HYGIENE

• Dates (from - to) **September 2016 to February 2017**

- Name and address of employer work *Azienda USL No. 8 of Cagliari / Via Piero Della Francesca, 1- Cagliari*
- Type of business or industry *Healthcare*
  - Type of Employment. *Environment and Workplace Prevention Technician*
  - Main duties and responsibility *Contributing professional worker at SSD Accreditation of Health and Social Health Care Providers.*
- A(OTHER ACTIVITIES)
  - Lecturer at Vocational Training Schools in Occupational Hygiene and Safety and in courses for asbestos-containing site remediation workers.
  - Lecturer at the Faculty of Medicine of the University of Cagliari in the Master's Degree Course in Prevention Science in the Environment and Workplaces - INTEGRATED COURSE IN PUBLIC HEALTH METHODS' in the subject PROFESSIONAL ORGANIZATION;

• Dates (from - to) **July 2009 to August 2016**

- Name and address of employer work *Azienda USL No. 8 of Cagliari / Via Piero Della Francesca, 1- Cagliari*
- Type of business or industry *Healthcare*
  - Type of Employment. *Environment and Workplace Prevention Technician*
  - Main duties and responsibility *Supervision and Inspection at the Public Health and Hygiene Service.*
- A(OTHER ACTIVITIES)
  - Lecturer at Vocational Training Schools in Occupational Hygiene and Safety and in courses for asbestos-containing site remediation workers.
  - Lecturer at the Faculty of Medicine, University of Cagliari in the Degree Course in Prevention Techniques in the Environment and Workplaces - *Integrated Course in Hospital Hygiene and Quality Management : Product Quality Management*
  - Tutor assignment from 2009 TO 2014 for the professionalizing activity of those enrolled in the Degree Course in "Prevention Techniques in the Environment and Workplaces.

• Dates (from - to) **February 2006 to July 2009**

- Name and address of employer work *Azienda USL n° 8 di Cagliari / Via Piero Della Francesca, 1- Cagliari*
- Type of business or industry *Healthcare*
  - Type of Employment. *Environment and Workplace Prevention Technician*
  - Main duties and responsibility *Supervision and Inspection at the Urban Building Hygiene Service. In the current service to which he belongs, he frequently deals with problems caused by asbestos at the environmental level.*
- OTHER ACTIVITIES
  - Lecturer at Vocational Training Schools in Occupational Hygiene and Safety and in courses for asbestos-containing site remediation workers.

• Dates (from - to) **October 2003 to February 2006**

- Name and address of employer work *Azienda USL n° 8 di Cagliari / Via Piero Della Francesca, 1- Cagliari*
- Type of business or industry *Healthcare*

- **Type of Employment.** *Environment and Workplace Prevention Technician*
- **Main duties and responsibility** *Supervision and Inspection in Veterinary Matters.*

**OTHER  
ACTIVITIES**

- Lecturer at Vocational Training Schools in Occupational Hygiene and Safety and in courses for asbestos-containing site remediation workers.

- **Dates (from - to)** **1995 to October 2003**

- **Name and address of employer work** *Azienda USL No. 8 of Cagliari / Via Lo Frasso, 11- Cagliari*

- **Type of business or industry** *Healthcare*

- **Type of employment.** *Prevention technician*

- **Main duties and responsibility** *Supervision and Inspection in Occupational Hygiene and Safety.*  
He was involved, addition to routine service activities, in analysis of asbestos work plans (ex 277/91) and supervisory activities at sites undergoing asbestos remediation.

**OTHER  
ACTIVITIES**

- Lecturer at Vocational Training Schools in Occupational Hygiene and Safety and in courses for asbestos-containing site remediation workers.

- **Dates (from - to)** **1994 to 1995**

- **Name and address of employer work** *Former Cagliari USL No. 21, Via Peretti - Cagliari*

- **Type of business or industry** *Healthcare*

- **Type of employment.** *Prevention technician*

- **Main duties and responsibility** *Supervision and Inspection in the field of Environmental Protection and Food Hygiene.*

- **Dates (from - to)** **1992 to 1994**

- **Name and address of employer work** *Former USL No. 13 of Oristano, Cagliari Street - Oristano*

- **Type of business or industry** *Healthcare*

- **Type of employment.** *Prevention technician*

- **Main duties and responsibility** *Supervision and Inspection in Veterinary Matters.*

**EDUCATION AND TRAINING**

- **Dates (from - to)** *School year 1988/1989*

- **Name and type educational or training institution** *Technical Institute for Surveyors "O. Bacaredda" - Cagliari*

*Mathematics - Topography - Building Construction -.*

- **Main subjects/occupational skills covered studio**

- **Qualification attained** ***Diploma of Surveyor***

- **Dates (from - to)** *Academic year 2004/2005*

- **Name and type educational or training institution** *G. D'Annunzio University of Chieti and Pescara c/o the Faculty Medicine.*

- **Main subjects/occupational skills covered studio** *Responsible, within its area of responsibility, for all prevention, verification and control activities in the areas of environmental and workplace hygiene and safety, food and beverage hygiene, and public and veterinary hygiene and health.*

- **Qualification attained** **Bachelor's degree in Prevention Techniques in the Environment and Workplace**
- **Dates (from - to)** *Academic year 2009/2010*
- **Name and type educational or training institution** *University of Pisa c/o Faculty of .*
- **Main subjects/occupational skills covered studio** *Psycho-pedagogical and Communication Humanities - Statistical, Demographic and Epidemiology Sciences - Legal and Economic Sciences I - Legal and Economic Sciences II - Scientific English - Prevention Sciences in the Environment and Workplace - Prevention Sciences in Health Services - Integrated Health Care Sciences - Integrated Health Promotion Social Sciences - Prevention and Health Services Sciences II - Computer and Interdisciplinary Sciences Applied to Health Management - Medical Biological Sciences - Health Planning and Management*
- **Qualification obtained** **Master's Degree in "SCIENCES OF HEALTH PROFESSIONS OF PREVENTION" (grade 110/110 cum laude)**

## **PERSONAL SKILLS AND**

### **COMPETENCIES**

*Acquired over the course of life and career but not necessarily recognized by official certificates and diplomas.*

FIRST LANGUAGE

**Italian**

OTHER LANGUAGES

**English**

- Reading skills

good

- Writing skills

Elementary

- Oral expression skills

Elementary

### **OTHER SKILLS AND ABILITIES**

*Skills not previously indicated.*

**In 2024**

- Lecturer at the Faculty of Medicine of the University of Cagliari in the Degree Course Environmental and Workplace Prevention Techniques - INTEGRATED COURSE METHODS AND TECHNIQUES OF PUBLIC HEALTH' in the subject PUBLIC HYGIENE A.Y. 2024/2025
- Participates in an ODL course entitled:" Care and Living Projects in the Community: the Health Budget (2nd edition)," organized by EDUISS, distance learning of the Higher Institute of Health, training event No. 371100, held from Jan. 10, 2023 to Jan. 9, 2024, 32 CME credits;
- Participates in the E-learning course entitled: "Shiga toxin-producing Escherichia coli (STEC): One-Health approach in clinical and epidemic risk management (II Edition)," organized by EDUISS, distance learning of the Higher Institute of Health, training event no. 407535, held Feb. 05, 2023, 16 CME credits
- Participates in the FAD course entitled:" The Long-CoViD: a new clinical scenario," organized by EDUISS, distance learning of the Higher Institute of Health,

Training event No. 396468, held November 23, 2023 to April 23, 2024, 20.8 CME credits;

- Participates in the 5-hour refresher day on the Public Contracts Code DLgs 36/2023 held in Cagliari on 08.07.2024, organized by MIT (Ministry of Infrastructure and Transport) by ITACA, SNA, iFEL, Autonomous Region of Sardinia in collaboration with the Regional Observatory of Public Contracts, at the Fiera Campionaria della Sardegna;
- Participates in the Webinar mode course of 20 hours duration called UNIT 1- Basic Training, related to the National Training Plan Professional Updating of the RUP, organized by MIT (Ministry of Infrastructure and Transport) by ITACA, SNA, iFEL, concluded by passing the final evaluation test on 24.04.2024;
- Participates in the FAD course entitled: "Communication as a professional tool in promoting trust between users and operators" 6 hours organized by ARES Sardinia concluded on 05.06.2024.

#### ***In 2023***

- Lecturer at the Faculty of Medicine of the University of Cagliari in the Degree Course Environmental and Workplace Prevention Techniques  
- INTEGRATED COURSE METHODS AND TECHNIQUES OF PUBLIC HEALTH' in the subject PUBLIC HYGIENE A.Y. 2023/2024

#### ***In 2022***

- participates in the FAD course entitled "SIX PILOTS OF UN DECADE: ACTIONS AGAINST MALNUTRITION IN ALL ITS FORMS. FROM PAST COMMITMENTS TO FUTIER DEVELOPMENTS" (Event Code: 173-328661) organized by the University of Turin for a duration of 24 hours and accredited 36 CME credits
- participates in the ADT course valid for all health professions entitled "INTRODUCTION TO STRATEGIC COMMUNICATION IN THE PROFESSIONS. HEALTHCARE" (code 4146-342164 - edition 01) organized by SP srl from 19.01.2022 to 31.12.2022 for a total of 5 study hours and accredited for no. 5 CME credits
- Lecturer at the Faculty of Medicine of the University of Cagliari in the Degree Course Environmental and Workplace Prevention Techniques  
- INTEGRATED COURSE METHODS AND TECHNIQUES OF PUBLIC HEALTH' in the subject PUBLIC HYGIENE A.Y. 2022/2023

#### ***In 2021***

- Lecturer at the Faculty of Medicine of the University of Cagliari in the Degree Course Environmental and Workplace Prevention Techniques  
- INTEGRATED COURSE METHODS AND TECHNIQUES OF PUBLIC HEALTH' in the subject PUBLIC HYGIENE A.Y. 2021/2022
- Participates in the TRAINING COURSE FOR FIRE EMERGENCY ATTENDANTS.

- MEDIUM RISK (code 3436) organized by ARES AZIENDA REGIONALE DELLA SALUTE Sardegna and held in Cagliari on 20/10/2021 for a total of 8 hours and accredited for No. 8.9 CME credits
- participates in the FAD course valid for all health professions FOCUS ON VACCINATIONS IN ADOLESCENTIAL AGE (code 332172) Organized by CME club and held on 09.11.2021 for a total of 15 hours and accredited for No. 4.5 CME credits
- Participate in the ADL course valid for all health professions THE KETOGENIC DIET: DEFINITION AND CLINICAL APPLICATIONS IN THE PATIENT WITH EXCESS OF WEIGHT (code 315166) organized by CME club and held from 10/26/2021 to 11/15/2021 for a total of 22.5 hours and accredited for 22.5 CME credits;

**In 2020**

- Lecturer at the Faculty of Medicine of the University of Cagliari in the Degree Course Environmental and Workplace Prevention Techniques
  - INTEGRATED COURSE METHODS AND TECHNIQUES OF PUBLIC HEALTH' in the subject PUBLIC HYGIENE A.Y. 2020/2021
- Coordinator of professionalizing activities at the Faculty of Medicine of the University of Cagliari in the Degree Course in Prevention Techniques A.Y. 2020/2021

**In 2019**

- Lecturer at the Faculty of Medicine of the University of Cagliari in the Degree Course Environmental and Workplace Prevention Techniques
  - INTEGRATED COURSE METHODS AND TECHNIQUES OF PUBLIC HEALTH' in the subject PUBLIC HYGIENE A.Y. 2019/2020
- participates in the course titled "Evolution of health professions practitioners: development of advanced and specialized skills" organized by the federation of TRSM and technical, rehabilitation and prevention health professions, held in Cagliari on 09/28/2019 at the Regina Margherita Hotel
- Participates in the training course entitled "The main innovations in the safety of tractors and agricultural machinery" organized by ATS Sardinia, Prevention and Safety in the Workplace Service of ASSL Cagliari, held in Cagliari on 09/23/2019 (CME accredited);
- Participates in the training course entitled "Biohazard and PPE - The Ebola virus," organized by ATS Sardinia ASSL Cagliari, held in Cagliari on 03/20/2019 (accredited CME);
- Lecturer at the Faculty of Medicine of the University of Cagliari in the Degree Course Environmental and Workplace Prevention Techniques
  - INTEGRATED COURSE METHODS AND TECHNIQUES OF PUBLIC HEALTH' in the subject PUBLIC HYGIENE A.A. 2018/2019
- Participates in the corporate training project entitled "Plan for preparing for the

infectious emergencies: the organizational phase" (program P-9.2 of PRP 2014-2019), organized by ATS Sardinia, held in Cagliari on 05/28/2019;

- Participates in the training course "The strategic communication of the health professional: effective relationship, health promotion, change; organized by the trade union organization CISL, held in Cagliari on 29.05.2019 and on 05.06.2019 (accredited CME);
- Participates in the training course entitled "Assessment and management of the risk of Work-Related Stress under Legislative Decree 81/08" organized by ATS Sardinia, Prevention and Safety Service in the workplace of ASSL Cagliari, held in Cagliari on 06/20/2019 (accredited CME);
- Participates in the training course entitled "Biomechanical overload issues and ergonomic principles. Basic indication on current legislation and assessment methods (OCRA, NIOSH)," organized by ATS Sardinia, Prevention and Safety in the Workplace Service of ASSL Cagliari, held in Cagliari on 06/28/2019 (accredited CME);
- Participates as a component in the "Negotiated procedure, after expression of interest, for entrusting the cleaning service and pavilions "D" and the first floor of pavilion "B" of the Citadel of Health of Cagliari, for months 36 (thirty-six) reserved for type B social cooperatives- Executive Determination No. 890 dated 01.02.2019 ATS Sardinia, held in Cagliari from 05.02.2019 until conclusion;

#### ***In 2018***

- Participates in the training course entitled "Evaluation and prevention of accidents from electrical risk in the workplace," organized by the Prevention and Safety Service in the Workplace of the ASSL Cagliari, held in Cagliari on 04.12.2018 (accredited CME);
- Participates in the training course entitled "Agricultural and forestry machinery minimum safety requirements provided for in Annex V° of Legislative Decree 81/08, road circulation and driving qualification," organized by the Prevention and Safety Service in the Workplace of the ASSL Cagliari, held in Cagliari on Dec. 14, 2018 (accredited CME);
- Participates in the e-learning training course "The development of teaching skills", with a total duration of 20 equivalent hours, organized by the University of Cagliari within the DISCENTIA Project, passing the online learning assessment test on 16.11.2018
- Lecturer in the course: REGIONAL COURSE for "AMIANTO REMOVAL AND DISPOSAL ACTIVITIES - MANAGEMENT AREA" - Organizing body: ISFOS SRL (address: Via Mario Betti, 32, 09030 Elmas CA) (50 hours) - From 01/01/2018 to 31/12/2018

- Lecturer in the course: REGIONAL COURSE for "AMIANTO REMOVAL AND DISPOSAL ACTIVITIES - OPERATIONAL AREA" - Organizing body: ECIPA - CNA (address: Viale Elmas, 33/35 corner, Via Semelia, 09122 Cagliari) (30 hours) - From 01/01/2018 to 31/12/2018

***In 2017***

- Lecturer at the Faculty of Medicine of the University of Cagliari in the Master's Degree Course in Prevention Sciences in the Environment and Workplaces - INTEGRATED COURSE IN PUBLIC HEALTH METHODS' in the subject PROFESSIONAL ORGANIZATION A.Y. 2016/2017
- Participates in the training course, "Judicial Police Investigations and the Criminal Process. Rights and defense of defense subjects.", organized by AIFOS and held in Cagliari from 06.06.17 to 07.06.17
- Master's Degree Course in Prevention Science, Faculty of Medicine, thesis advisor: "The evaluation of branch personnel in public health agencies."
- Master's Degree Program in Prevention Science, School of Medicine, thesis advisor: "The motivational process in work contexts."
- Master's Degree Course in Prevention Science, Faculty of Medicine, thesis advisor: "The Role of the Health Professions Manager in the Personnel Training Process."
- Master's Degree Course in Prevention Science, Faculty of Medicine, thesis advisor: "Dynamics of mercury evasion, transport and deposition processes in the industrialized area of Augusta Rada and definition of health risk maps for resident populations."

***In 2016***

- Lecturer at the Faculty of Medicine, University of Cagliari in the Master's Degree Course in Prevention Sciences in the Environment and Workplaces - INTEGRATED COURSE IN PUBLIC HEALTH METHODS' in the subject PROFESSIONAL ORGANIZATION ;
- Master's Degree Course in Prevention Science, Faculty of Medicine, thesis advisor "Work-related stress: the ccm project and the role ASL between risk prevention and promotion of organizational well-being."
- Master's Degree Program in Preventive Science, School of Medicine, thesis advisor: "Non-medical health professions and the design of an alternative reception model for migrants: organizational and management hypothesis within the Department of Health Professions
- Participates in the Home Automation Office training course - Microsoft Word advanced - organized by ASL Cagliari. Held in Cagliari on dates 15/10 - 20/10 - 22/10 - 27/10. CME Accreditation: 17 Training Credits.
- Attend the Home Automation Office - Microsoft Excel training course.

Advanced - organized by ASL Cagliari. Held in Cagliari on 03/11 - 08/11 - 10/11 - 15/11 - 17/11. CME Accreditation: 22 Training Credits.

***In 2015***

- Participates in the training project "worker protection: manual handling of loads and working in confined spaces," organized by UNPISI Sardinia and the Order of Chemists CA-NU-OR, held in Cagliari on 04.06.2015;
- Participates in the training project "structural prerequisites and risk assessment in food processes," organized by UNPISI Sardinia and the CA-NU-OR Order of Chemists, held in Cagliari on June 4 and 5, 2015;
- Participates in the 16th national conference HPH and HS, the role of the HPH and HS network in health care organization," organized by SITI and the University of Cagliari, held in Cagliari on October 22 and 23, 2015
- participates **as a lecturer**, in a course for "ASBESTO REMOVAL AND DISPOSAL ACTIVITIES - OPERATIONAL AREA," organized by ECIPA SARDEGNA of Cagliari;
- participates **as a lecturer**, in a course for "ASBESTO REMOVAL AND DISPOSAL ACTIVITIES - MANAGEMENT AREA," organized by ISFOS SARDEGNA of Cagliari;

***In 2014***

- Participates in the training course "Consumer protection, labeling and traceability" held, organized by UNPISI Sardinia and Nuova Prima, held in Marrubiu (OR) on October 3 and 4, 2014

***In 2013***

- Adjunct lecturer at the Faculty of Medicine, University of Cagliari in the Degree Course in Prevention Techniques in the Environment and Workplaces -Integrated Course in Hospital Hygiene and Quality Management : Product Quality Management
- Participates in the event called " Prevention Technicians of Sardinia, preserving the past by planning the future, comparing experiences and perspectives," organized by the Italian Health Professions Association and held in Oristano on 27 .09.2013 (10 ecm credits)

***In 2012***

- Lecturer at the Faculty of Medicine of the University of Cagliari in the Degree Course in Prevention Techniques in the Environment and Workplaces - Integrated Course in Hospital Hygiene and Quality Management : Product Quality Management
- participates as Lecturer, in several Regional courses for "AMIANTO REMOVAL AND DISPOSAL ACTIVITIES - OPERATIONAL AREA", MANAGEMENT AREA and AMIANTO TECHNICAL RESPONSIBLE;

**OTHER SKILLS AND ABILITIES**

*Skills not previously indicated.*

- participates in the study seminar entitled "The new state-region agreements approved on 21.12.2011 - Workers, Supervisors, Managers, Employers, organized by AIFOS-ISFOS and held in Quartu S. Elena on 18.01.2012
- participates in the seminar studies on "Regulatory Update: State-Regions Conference Agreements of 21.12.2011 and 22.02.2012 and Management Systems" organized by I.S.A. COFEDERAZIONE - FEDERFORMATORI, and held in Quartu S. Elena on 08.05.2012
- participates in the training event entitled "From Assessment to Management of Work-Related Stress Risk, organized by UNPISI, CONSULTIM, AIFOS, ORDINE DEI PERITI INDUSTRIALI DI CAGLIARI, held in Cagliari on 06/21/2012 ( n. 7 training credits)
- participates in the conference "Il Tecnico della Prevenzione Una professione in evoluzione," organized by UNPISI Regione Sardegna and held on June 29/30, 2012 at Hotel Badde Rosa Loc. Minadorzu Balotana - NU (n 11.3 CME credits)
- participates in the training event entitled: "The prevention of infectious diseases in reservoirs and spa facilities. Controls of bathing waters, spas, swimming pools, accommodation and hospital facilities", organized by the ASL of Oristano and held in Fordongianus (OR) from 03-12-2012 to 15-12-2012 for a total duration of 23 hours.

***In 2011***

- Lecturer at the Faculty of Medicine of the University of Cagliari in the Degree Course in Prevention Techniques in the Environment and Workplaces -Integrated Course in Hospital Hygiene and Quality Management : Product Quality Management
- Supervisor of the thesis entitled "Hygiene and safety in the workplace: layout as a tool for prevention in a work activity" a.y. 2010-2011 Degree Course in Prevention Techniques in the Environment and Workplaces, Faculty of Medicine, University of Cagliari
- participates as Lecturer, in several Regional courses for "AMIANTO REMOVAL AND DISPOSAL ACTIVITIES - OPERATIONAL AREA", MANAGEMENT AREA and AMIANTO TECHNICAL RESPONSIBLE;
- participates as a learner in the Corporate Training Project entitled "Management and middle management of the health professions. Role and perspectives in public administration" organized by the Cagliari ASL and held on 06.12.2011 at the general headquarters of the Cagliari ASL.
- Attended the "Module C" specialization course for Prevention and Protection Service Managers, organized by AIFOS-ISFOS and held in Quartu S. Elena from 02.12.2011 to 07.12.2011.

**OTHER SKILLS AND ABILITIES**

*Skills not previously indicated.*

- Participates in the event called "Ensuring Safe Food. Role of Prevention Technician" organized by GUTEMBERG s.r.l. and held from 08/20/2011 to 12/31/2012 (no. 15 CME credits)

**In 2010**

**OTHER SKILLS AND ABILITIES**

*Skills not previously indicated.*

- participates **as a lecturer**, in No. 3 courses for "Responsible for the Prevention and Protection Service (RSPP), organized by DRAKO s.r.l. via S. Maria Chiara, 36 Cagliari - Confederazione Sindacale Sarda (CSS), via Roma, 72 Cagliari;
- participates **as a lecturer**, in No. 2 courses for "Representative of Workers (RLS), organized by DRAKO s.r.l. via S. Maria Chiara, 36 Cagliari - Confederazione Sindacale Sarda (CSS), via Roma, 72 Cagliari
- participates **as a lecturer**, in 1 course for "ASBESTO REMOVAL AND DISPOSAL ACTIVITIES - MANAGEMENT AREA," organized by ISFOR-API via Nervi, s.n. Elmas (CA)
- participates **as a lecturer**, in 2 courses for "ASBESTO REMOVAL AND DISPOSAL ACTIVITIES - OPERATIONAL AREA," organized by ECIPA SARDEGNA of Cagliari;
- participates **as a lecturer**, in 1 course for "ASBESTOS REMOVAL AND DISPOSAL ACTIVITIES- MANAGEMENT AREA," organized by ECIPA SARDEGNA of Cagliari;

**In 2009**

**OTHER SKILLS AND ABILITIES**

*Skills not previously indicated.*

- participates **as a lecturer**, in the Regional course for "AMIANTO REMOVAL AND DISPOSAL ACTIVITIES - OPERATIONAL AREA," organized by E.S.I.E.A. Selargius
- participates **as a lecturer**, in 1 course for "ASBESTO REMOVAL AND DISPOSAL ACTIVITIES - OPERATIONAL AREA," organized by ECIPA SARDEGNA of Cagliari;
- participates **as a lecturer**, in 1 course for "ASBESTO REMOVAL AND DISPOSAL ACTIVITIES - MANAGEMENT AREA," organized by ECIPA SARDEGNA of Cagliari;

**In 2008**

**OTHER SKILLS AND ABILITIES**

*Skills not previously indicated.*

- participates **as a lecturer**, in 3 courses for "ASBESTO REMOVAL AND DISPOSAL ACTIVITIES - OPERATIONAL AREA," organized by ECIPA SARDEGNA of Cagliari;
- participates **as a lecturer**, in 2 course for "ASBESTO REMOVAL AND DISPOSAL ACTIVITIES - MANAGEMENT AREA," organized by ECIPA SARDEGNA of Cagliari;
- participates **as a lecturer**, in the course for "ASBESTO REMOVAL AND DISPOSAL ACTIVITIES - OPERATIONAL AREA," organized by ISFOR API - Cagliari held in Iglesias (CI).

## OTHER SKILLS AND ABILITIES

*Skills not previously indicated.*

### *In 2007*

- participates **as a lecturer** in the course entitled "ATTENDANT TO THE ACTIVITIES OF REMOVAL AND DISPOSAL OF AMIANTO AND BONIFYING OF AREE INTERESTED" - Operations Area - organized by ECIPA CNA training school) Cagliari.
- participates **as a lecturer** in the course entitled "ATTENDANT TO THE ACTIVITIES OF REMOVAL AND DISPOSAL OF AMIANTO AND BONIFYING OF AREE INTERESTED" - Management Area - organized by ECIPA CNA training school) Cagliari.
- Participation in second-level Regional training course entitled: "Prevention and protection from asbestos hazards: sampling, analysis, supervision, inspection and risk assessment activities for the determination of urgent remediation of contaminated sites" held at ASL 6 - Sanluri on February 26-27-28 and March 01-02-03, 2007 for a total of 48 hours
- Participates in the course "TRAINING FOR TRAINERS, the management of effective communication," held in Quartu S. Elena on June 21 and 22, 2007, and organized by the Italian Association of Occupational Safety Trainers (AIFOS)
- participates in the course entitled "Permanent training course for the fight asbestos" (permanent training activities on the interventions necessary for the technical, economic and management optimization of activities related to the remediation, waste management and environmental recovery of asbestos-contaminated sites) Organized by "Ministry of the Environment and Protection of Land and Sea," Sviluppo Italia - Production Areas and ISPESL, held in Rome from October 1 to 12, 2007;
- participates **as a lecturer**, in the Regional course for "ASBESTO REMOVAL AND DISPOSAL ACTIVITIES - TECHNICAL AREA," organized by E.S.I.E.A. Selargius;
- participates **as a lecturer**, in the Regional course for "AMIANTO REMOVAL AND DISPOSAL WORKERS - OPERATIONAL AREA," organized by E.S.I.E.A. Selargius
- participates **as a lecturer**, in the self-funded course for "AMIANTO REMOVAL AND DISPOSAL ACTIVITIES - MANAGEMENT AREA."   
organized by E.S.I.E.A. Selargius for CIXERRI Reclamation Authority held in Iglesias;
- participates **as a lecturer**, in the self-funded course for "ASBESTO REMOVAL AND DISPOSAL ACTIVITIES - OPERATIONAL AREA."   
organized by E.S.I.E.A. Selargius for CIXERRI Reclamation Authority held in Iglesias;

- participates **as a lecturer**, in the self-funded course for "ASBESTO REMOVAL AND DISPOSAL ACTIVITIES - OPERATIONAL AREA."  
organized by E.S.I.E.A. Selargius;
- participates **as a lecturer** in the training course for Prevention and Protection Service Manager (module B) held in Cagliari and organized by CPT Via del Fangario, 12 Cagliari.

**In 2006**

**OTHER SKILLS AND ABILITIES**

*Skills not previously indicated.*

- Participates in the **"European Conference Asbestos Hazards and Management"** organized by ISPESL and held in Rome from December 04 to 06, 2006.
- participates in the course, "Avian Influenza three years after the first cases. Is it still an emergency? How is the figure of the Prevention Technician integrated in the management of the emergency?", organized by UNPISI (National Union of Health Inspection Personnel of Italy), held in Sanluri (CA) on 17/11/2006 (No. 2 CME credits);
- participates in the course "Le funzioni di Polizia Giudiziaria del Tecnico della Prevenzione" organized by UNPISI (Unione Nazionale Personale Ispettivo Sanitario d'Italia), held in Arborea (CA) on April 7-8 and 21-22, 2006 (No. 15 CME credits); **In 2005**

**OTHER SKILLS AND ABILITIES**

*Skills not previously indicated.*

- participates in the course entitled "Control in the field of animal protection and welfare on farms, at the slaughterhouse and in transport" organized by the USL No. 8 Company of Cagliari and held in Cagliari on October 03-04-05, 2005 (17 CME credits)

**In 2004**

**OTHER SKILLS AND ABILITIES**

*Skills not previously indicated.*

- participates in the course entitled "The hygienic-sanitary control on fishery and aquaculture products" organized by the Azienda USL No. 8 of Cagliari and held in Cagliari on November 25/26, 2004 (12 CME credits)
- participates in the course entitled "Mobbing: from prevention to management," organized by Studia & Lavora and held in Cagliari on December 04/06/07, 2004 (25 CME credits).

**In 2003**

**OTHER SKILLS AND ABILITIES**

*Skills not previously indicated.*

- participates in the seminar titled "ASPECTS OF CRIMINAL NATURE AND JUSTICE IN THE FIELD OF OCCUPATIONAL CARCINOGENS" held in Pisa on Feb. 20, 2003;
- participates in the seminar entitled "CANCEROGENIC RISK PREVENTION IN WORKPLACES" held in Pisa Feb. 20-22, 2003 (9 CME credits).
- participates in the course on "Worker Information on Occupational Health and Safety" held in Cagliari, Italy, on Nov. 13, 2003, and organized by the Cagliari ASL No. 8 Company (3 CME credits);
- participates in the course entitled "Conflict Management in the Work Environment" held in Cagliari on November 27/28/29, 2003 (20 CME credits).

### **In 2002**

- participates **as a lecturer**, in No. 2 courses entitled "REPRESENTATIVE OF WORKERS FOR SAFETY Legislative Decree 626/94, organized by EDILCASSA OF THE SARDINIA REGION - Cagliari office;
- participates **as a lecturer**, in No. 7 courses entitled "RESPONSABLE OF THE PREVENTION AND PROTECTION SERVICE FOR SAFETY," organized by EDILCASSA OF THE REGION OF SARDINIA - Cagliari and Carbonia headquarters;
- participates in the seminar entitled "Ministerial Decree June 20, 2002: criteria for the identification and use of PPE" organized by 3M SICUREZZA, held in Cagliari, Italy;
- participates in the refresher seminar entitled: "DEPARTMENT OF PREVENTION: A STRICT RELATIONSHIP WITH THE TERRITORY BETWEEN ACTIVITIES OF VIGILANCE AND HEALTH PROMOTION" held in Saluzzo (CN) on November 29 and 30, 2002 (7 CME credits)
- participates in the course entitled "CORRECT AND EFFECTIVE COMMUNICATION" held in Carbonia (CA) on December 16 and 17, 2002 (17 CME credits);

### **In 2001**

#### **OTHER SKILLS AND ABILITIES**

*Skills not previously indicated.*

- participates **as a lecturer**, in No. 4 courses entitled "REPRESENTATIVE OF WORKERS FOR SAFETY Legislative Decree 626/94, organized by EDILCASSA OF THE SARDINIA REGION - Cagliari office;
- participates **as a lecturer**, in No. 7 courses entitled "RESPONSABLE OF THE PREVENTION AND PROTECTION SERVICE FOR SAFETY," organized by EDILCASSA OF THE REGION OF SARDINIA - Cagliari and Carbonia headquarters;
- participates in the seminar on "Personal protective equipment against chemical and biological hazards" held in Cagliari, Italy on September 25, 2001;
- participates in the Regional Training Course on Occupational Safety for Technical Inspectors, organized by the Ministry of Labor and Social Policy, held in Cagliari.

### **In 2000**

#### **OTHER SKILLS AND ABILITIES**

*Skills not previously indicated.*

- participates **as a lecturer**, in No. 2 courses entitled "REPRESENTATIVE OF WORKERS FOR SAFETY Legislative Decree 626/94, organized by EDILCASSA OF THE SARDINIA REGION - Cagliari office;
- participates **as a lecturer**, in No. 4 courses entitled "RESPONSABLE OF THE PREVENTION AND PROTECTION SERVICE FOR SAFETY," organized by EDILCASSA OF THE REGION OF SARDINIA - Cagliari office;
- participates in the seminar organized by the University of Cagliari - Faculty of Engineering, entitled: "The new rules in LL.PP.," held in Cagliari.

**OTHER SKILLS AND ABILITIES**

*Skills not previously indicated.*

**In 1999**

- participates **as a lecturer**, in the course entitled "COORDINATOR IN THE FIELD OF SAFETY AND HEALTH DURING DESIGN AND IMPLEMENTATION OF THE WORK D.Lgs. 494/96," funded by the Autonomous Region of Sardinia and organized by EDILCASSA OF THE SARDINIA REGION - Cagliari office;
- Participates **as a lecturer**, in No. 2 courses entitled "ACQUISITION OF SKILLS IN THE FIELD OF SAFETY AT THE WORKPLACE Legislative Decree 626/94." funded by the Autonomous Region of Sardinia and organized by EDILCASSA OF THE SARDINIA REGION - Carbonia office;
- participates **as a lecturer**, in No. 9 courses entitled "ACQUISITION OF SKILLS AND UPDATING IN SAFETY FOR THE ROLE OF COORDINATOR," funded by the Autonomous Region of Sardinia and organized by EDILCASSA OF THE SARDINIA REGION - Cagliari office;
- participates in the refresher seminar organized by Ce.De.Mar.-Daloz Safety on personal protective equipment.

**In 1998**

- participates **as a lecturer**, in No. 4 courses entitled "RESPONSABLE FOR SAFETY D.Lgs.626/94," financed by the Autonomous Region of Sardinia and organized by EDILCASSA OF THE SARDINIA REGION - Cagliari headquarters;
- participates **as a lecturer**, in the course entitled "RESPONSIBLE FOR SAFETY," funded by RAS and organized by ECIPA of Cagliari, held in Guspini (CA).

**In 1997**

- participates in the conference entitled "DIRECTIVE ON MOBILE BUILDINGS" organized by AssoEdili -Anse/CNA - (CA).

**OTHER SKILLS AND ABILITIES**

*Skills not previously indicated*

**OTHER SKILLS AND ABILITIES**

*Skills not previously indicated.*

**In 1996**

- participates in the Regional Training Course entitled: "HYGIENE AND SAFETY IN WORKPLACES Legislative Decree 626/94"- Ala Birdi (OR);

**OTHER SKILLS AND ABILITIES**

*Skills not previously indicated.*

**In 1993**

- Participates in the seminar entitled "THE HYGIENIC PRODUCTION OF OVI- CAPRIN MILK AND ITS DERIVATIVES" held in Cagliari, Italy.

**OTHER SKILLS AND ABILITIES**

*Skills not previously indicated.*

LICENSE(S)

Pat. B (Automobile)

**MORE INFORMATION**

The undersigned is aware that, in accordance with Article 26 of Law 15/68, false statements, falsity in documents and the use of false documents are punishable under the penal code and special laws. Furthermore, the undersigned authorizes the processing of personal data in accordance with the provisions of Legislative Decree 196/2003.

Cagliari there 30.04.2025

NAME AND SURNAME  
Dr. Francesco Mascia