



FITNESS
FOR ACTIVE
DISTRIBUTION
NETWORKS
IN SMART GRIDS

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HR EXCELLENCE IN RESEARCH



Marie Skłodowska-Curie
Actions

Selection for 3 candidates for the following positions: DC7 - Decentralized control in distribution networks; DC8 - Advanced communication protocols in active distribution networks; DC9 - Digital twin prosumer-aware energy communities within the Horizon Europe MSCA Doctoral Network Project FITNESS (For active disTribution NETworks in Smart gridS). Call: <https://euraxess.ec.europa.eu/jobs/302952>

REPORT No. 2 – July 31, 2025

On July 31, 2025, at 14:30 CET, the Selection Committee for the recruitment of 1 candidate for the following position:

- DC7 - Decentralized control in distribution networks;

as part of the Horizon Europe MSCA Doctoral Network Project FITNESS (For active distribution NETworks in Smart gridS), meets remotely via Microsoft Teams.

The Committee, appointed by the Department Council on April 24, 2025, with resolution no. 115/2025, is composed of:

- Prof. Emilio Ghiani, Chair
- Prof. Marco Martalò, Secretary
- Prof. Virginia Pilloni, Member

The Committee proceeds with verifying the eligibility of the candidates for the position, as outlined in the call, by confirming their presence in the Microsoft Teams meeting, checking their passport, and registering their details.

Name Surname	Participation Y/N	Passaport no.
Saeid Jafarpour	N	-
Arafat Rahman	N	-
Farhan Javed	N	-
Hidayat Ur Rehman	N	-
Janardan Rimal	N	-
Navid Delfekar Baghbani	Y	B97426901
Muhammad Saleem	Y	MU5754021
Samoua Alsamoua	Y	N02407645
Sayed Ali Shan	N	-



Shovon Talukder	Y	A08363804
Talpur Abdul Rab	Y	AN7733731
Divyaprakash Venkatachalapathi	N	-
Rafae Ashfaq	Y	FX1848143

The Committee then interviews the present candidates to assess whether they meet the conditions set out in the call and in the description of position DC7, based on the following evaluation criteria:

1) Preliminary knowledge and command of the project's topics	max 15 points
2) Clarity of presentation and synthesis skills	max 15 points

Following the interviews, the final ranking for position DC7 is as follows:

Name Surname	Criterion no. 1	Criterion no. 2	Total
Navid Delfekar Baghbani	15	15	30
Muhammad Saleem	14	12	26
Samoua Alsamoua	15	12	27
Shovon Talukder	13	12	25
Talpur Abdul Rab	14	13	27
Rafae Ashfaq	5	5	10

The selected candidate for position DC7 is: Navid Delfekar Baghbani.

The Chair declares the meeting closed at 15:25.

Read, approved, and signed.

The Committee:

Chair Prof. Emilio Ghiani – digitally signed
Secretary Prof. Marco Martalo' – digitally signed
Member Prof. Virginia Pilloni – digitally signed